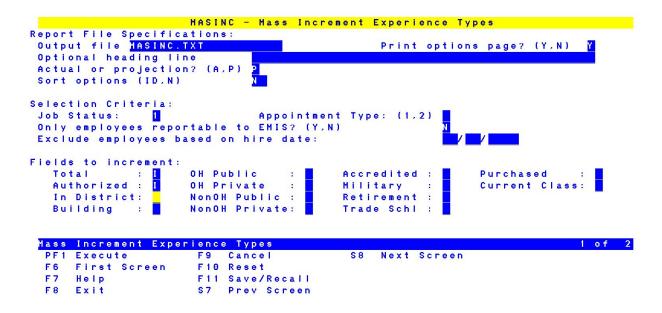
## MASS INCREMENT YEARS OF EXPERIENCE

**MASCHG** 

MASINC

Typically years should be incremented in the fall.



## **DEFINED GROUP OR PERSON TO INCREMENT:**

