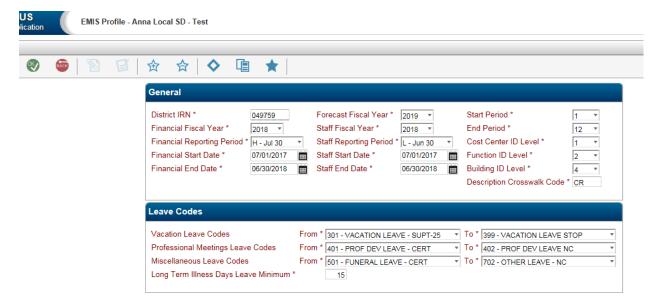
STAFF EMIS REPORTING

Update EMIS Profile if necessary – EMIS/EMIS Profile

Check the fiscal year for the EMIS load you are completing, and the start date and stop date.



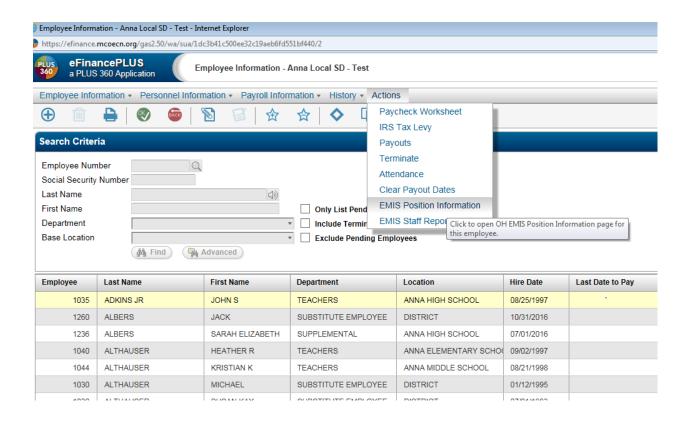
<u>Leave Codes</u> section should be leave ranges that don't count as an absence for EMIS purposes. Days worked will be calculated by taking the Work Days in Pay Rate screen less the absences marked as sick, personal, or dock. (Unless the override boxes are completed in the EMIS Position Information screen.)

2. Staff EMIS Positions

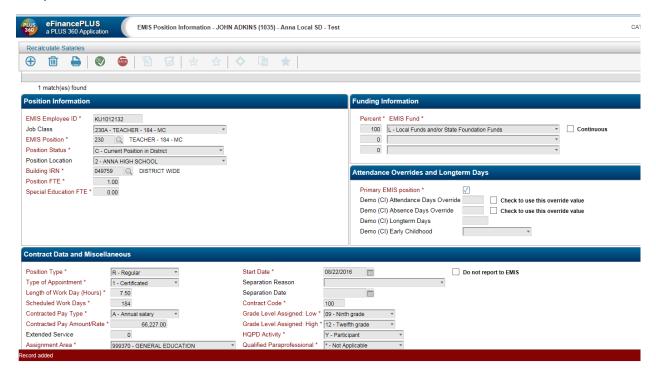
HR > Employee Information > Select Employee > select Actions, select EMIS Position Information

This controls whether or not the position is reported. Do not complete if you don't need to report. This screen comes up when entering a new employee. If the employee does not need reported (substitutes, etc.,) click on the back button to continue without entering.

If this screen is already completed and this position no longer needs reported to EMIS, edit the entry by clicking on the OK key, then check the box: Do Not Report to EMIS – toward the bottom right



Complete fields

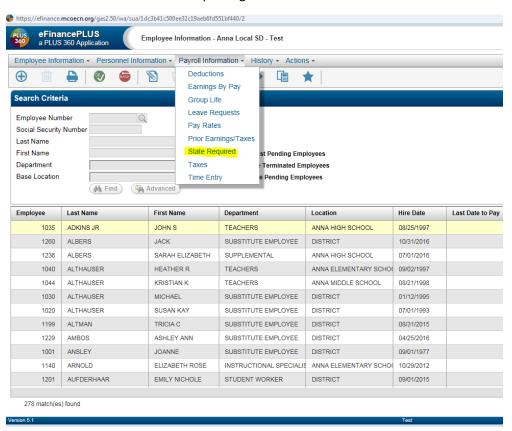


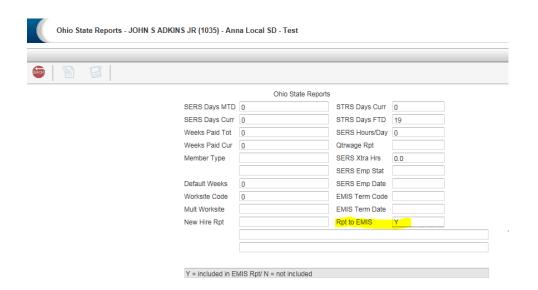
Update State Required screen for Y/N Reportable to EMIS

HR > Employee Information > Select Employee > Payroll Information > State Required –

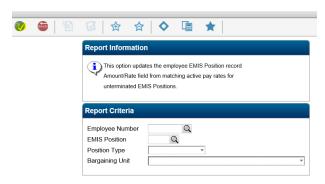
Mark the Report to EMIS field Y/N

This controls the individual for reporting



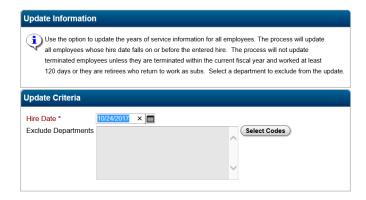


- 4. _____ If this is the first time for reporting during a fiscal year, Update EMIS Position Salaries and Years of Experience
 - a. _____ EMIS > Update EMIS Position Salaries- OK to update all records

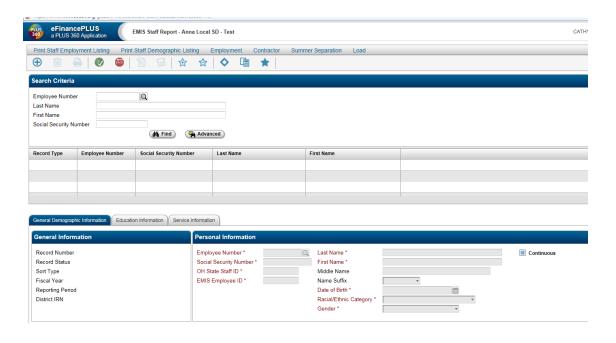


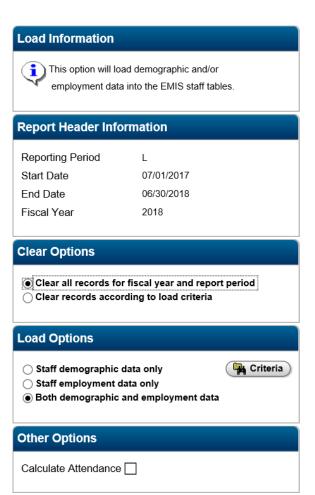
A report will be created showing the update of the salary or hourly wage and updated days based on the current Pay Rate per employee per position

b. _____ HR > State > OH Update Service Years – this updates service years only on the Employee Information Screen – it does not affect the salary step on the Pay Rate screen



- 5. _____ Loading Employees to the EMIS screens
 - a. _____ To Load all employees, go to EMIS > EMIS Staff Report >click LOAD





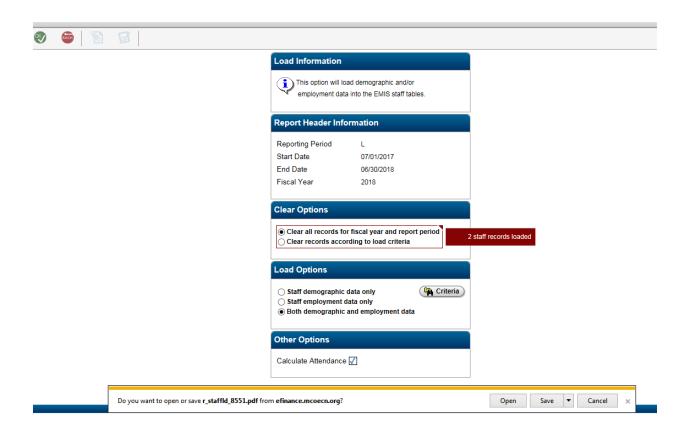
Header information should match what is entered in EMIS Profile

- **Select Clear all records for fiscal year and report period
- **Select Both demographic and employment data

*Could select other options to just clear demographic or employment data or could use criteria to narrow down to specific people to be cleared, but recommend to clear all and start fresh with new load each time.

**Check Calculate Attendance

When done running, it will tell you how many records were loaded, and you will get a report. There should be two records per employee – staff & demographic. (So the number of records loaded should be twice as many as the people you are loading.)



EMIS STAFF LOAD (staffld)

: 06/16/2017 09:34:39 Started

User Name : doseckc

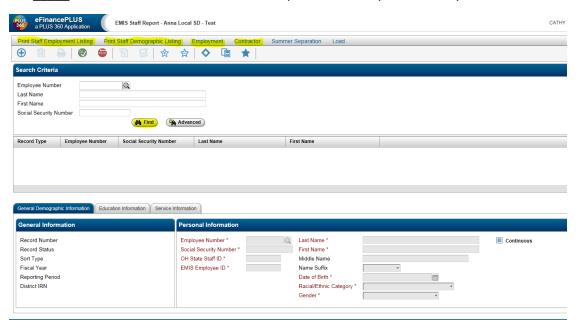
Reporting Period 07/01/2017 Start Date End Date 06/30/2018 2018

Fiscal Year Clear Existing Tables

File to Load В Status Report File Select Criteria r_staffld.rpt

2 staff records loaded

Go back to the EMIS > EMIS Staff Report and run reports to verify data

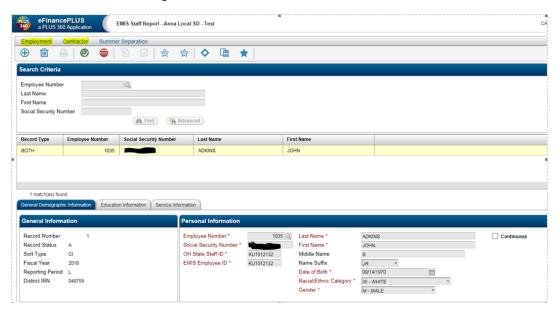


There are multiple Report options in the tabs at the top – that can be run for all employees. These can be opened as excel files for easier viewing.

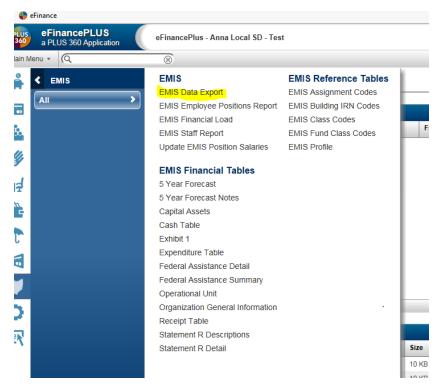
- The Staff Employment Listing is a list of all individual jobs that will be reported to EMIS
- The Staff Demographic Listing is a list of all individuals that will be reported to EMIS and their demographic data.

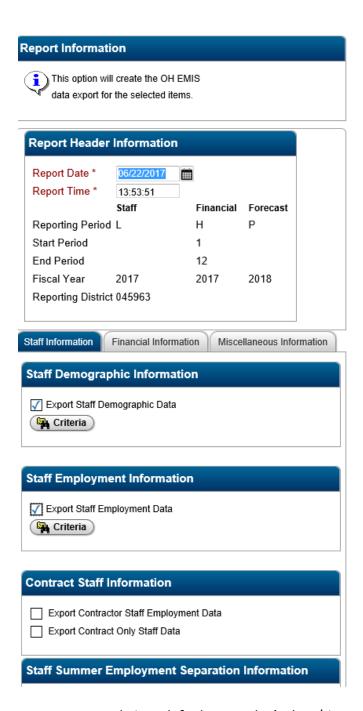
Click on Find to see all the employees that were loaded and their data. If you highlight one employee, you can look at their position data by clicking on Employment on the action bar in the upper left on the screen.

Click on the different tabs at the top left to see different type of employee records for the highlighted staff member, click through the tab at the bottom to see additional info.



- 7. ____There is a PERDET report in Cognos Reports for Testing Folder / select PERDET (Optional) I'm not so sure this works well
- Extract Data go to EMIS/ EMIS Data Export, select Staff Information tab

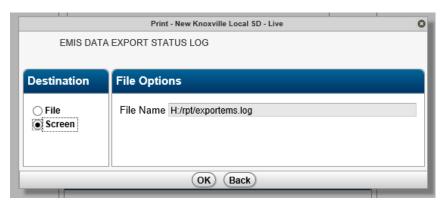




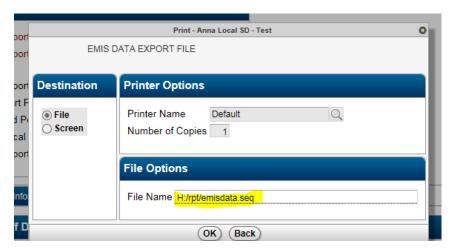
Export Date and Time defaults to today's date/time.

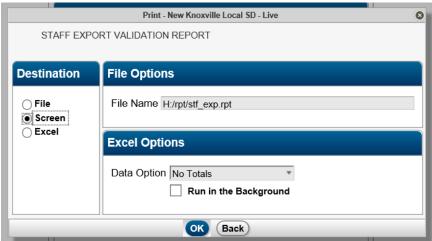
The next five lines comes for the EMIS Profile, so if these need changed, go back to the Profile to make those changes.

Report screen

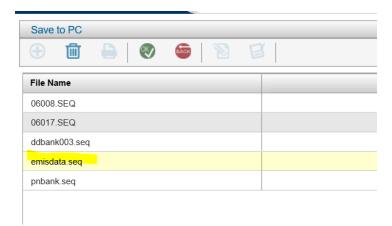


SEQ file name window:

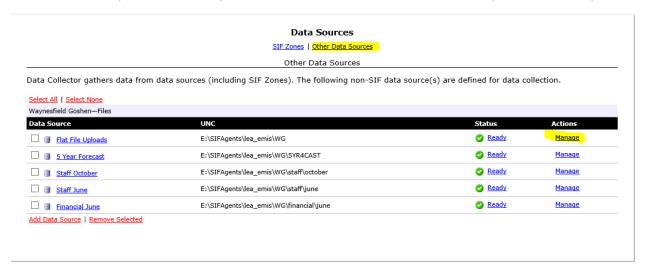


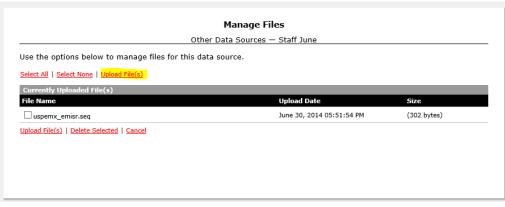


- 9. _____ Saving the file and uploading to EMIS-R:
 - a. _____Find .seq in the eForms &Tools / View Files enter *.seq in the file mask & hit your Enter key



b. _____Save to PC, go to SIF, click Data Sources, click Other Data Sources, click Manage next to Flat File Uploads, choose Upload File, choose File, browse & select file, Open, then click Upload





10. _____ Complete the Collection Request as normal:

